## Commit - 1.2 Demonstrating senior management commitment

The following tables list some ways in which management commitment may be demonstrated. Use it to select the activities suitable for your programme.

	Yes	No	Partially
Energy policy developed and promoted throughout the organisation.			
Majority of staff are aware of energy policy and organisation's commitment to energy saving.			
Time, money and resources allocated to meet awareness programme requirements.			
Programme 'Sponsor' appointed from Senior Management.			
Targets have been set for energy savings.			
Procurement standards for goods and services in relation to energy efficiency have been set.			
Add your own			

	Yes	Likely	Possible	Unlikely
Energy performance appears regularly on the agenda for board meetings.				
Attendance of energy manager at board meetings, from time to time or regularly.				
Participate in National/European agreements/conventions				
Steering group appointed with cross-section of members, to gain commitment from across the organisation.				
Managers briefed on the programme and their responsibilities.				
Management to give support and recognition of individual and team actions on energy saving.				
Management level review of progress of Programme, e.g. review of Team/Steering Group minutes.				
Managers to promote awareness.				
Managers to be involved in awareness initiatives.				
Managers to lead by example.				
Assessment of sen. managers' contribution to the organisation's energy performance included in performance appraisals of sen. managers.				

Energy performance reported in the organisation's annual reports, publications and website content.		
CEO (or equivalent) to launch the awareness/engagement programme.		
Letter/Email/Video to staff from CEO, to introduce the programme.		
Walk-rounds by manager(s) on energy/sustainability issues.		
Management meetings to be paperless.		